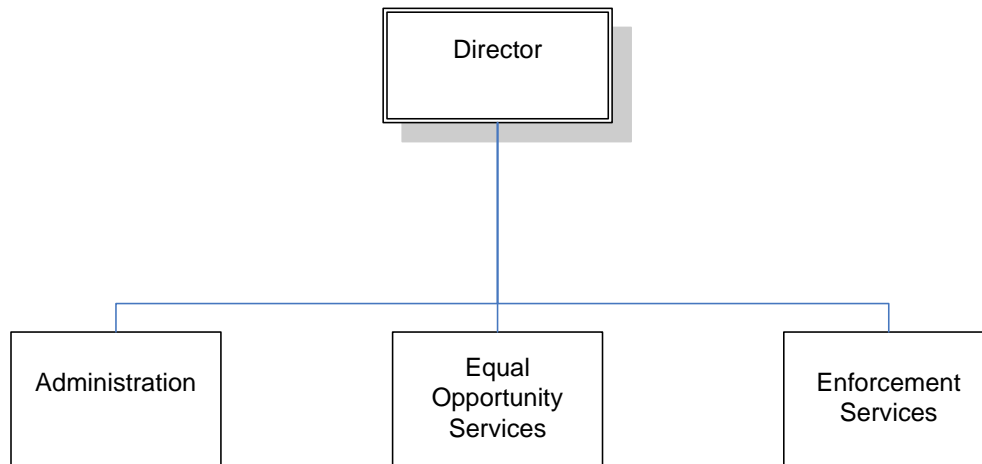




Human Relations Commission



HUMAN RELATIONS COMMISSION

Department Mission

The Mission of the Louisville and Jefferson County Metro Human Relations Commission is to promote unity, understanding and equal opportunity among all people of Metro Louisville and to eliminate all forms of bigotry, bias and hatred from the community. To promote interracial and inter-group harmony by acting together to conciliate difference and promote mutual understanding by enlisting the aid of other like-minded groups in the elimination of discriminatory practices.

Programs and Services

Enforcement Services

To achieve a bias-free living and working environment in the Louisville Metro geographical jurisdiction by monitoring equal access programs, enforcing equal access laws, and educating the public.

Equal Opportunity Services

To eliminate discrimination in Louisville Metro's geographical jurisdiction by investigating complaints of discrimination based on race, sex, religion, disability, age, color, sexual orientation, gender identity and national origin through enforcement of employment, public accommodation, housing and hate crime laws, ordinances and policies.

Goals & Indicators

Enforcement Services

- To increase the number of certified businesses.
- To increase efforts to contract and purchase with certified businesses.
- To improve efficiency and monitoring of projects, vendors and contractors in the pre-qualification and good faith effort (affirmative action) process.
- To increase education and outreach efforts on the pre-qualification, certification and affirmative action goals within the community.

Equal Opportunity Services

- To improve complaint processing time at all phases in the process, including in-take, investigation, and hearings.
- To increase the number of closed complaints.
- Increase education and outreach by partnering with other Metro Government agencies and other agencies within the community.
- To increase education and outreach for the police complaint process. To increase communication with citizens who have filed complaints. To provide reports that track the citizen police complaints with more detail.

Human Relations**Budget Summary**

	Prior Year Actual 2004-2005	Original Budget 2005-2006	Revised Budget 2005-2006	Mayor's Recommended 2006-2007	Council Approved 2006-2007
General Fund Appropriation	906,300	1,006,500	1,006,500	987,800	987,800
Agency Receipts	24,900	12,400	12,400	9,300	9,300
Federal Grants	36,900	35,000	35,000	35,000	35,000
Total Revenue:	968,100	1,053,900	1,053,900	1,032,100	1,032,100
Personal Services	791,500	811,700	811,700	801,600	801,600
Contractual Services	145,800	197,300	198,400	191,300	191,300
Supplies	16,200	19,800	18,700	29,500	29,500
Interdepartment Charges	13,000	25,100	25,100	9,700	9,700
Total Expenditure:	966,500	1,053,900	1,053,900	1,032,100	1,032,100
Expenditures By Activity					
Director's Office	324,600	368,000	368,000	356,100	356,100
Enforcement Services	170,100	166,600	166,600	164,000	164,000
Equal Opportunity Services	471,800	519,300	519,300	512,000	512,000
Total Expenditure:	966,500	1,053,900	1,053,900	1,032,100	1,032,100

Human Relations Commission		Position Detail
	Mayor's Recommended FY2006-2007	Council Approved FY2006-2007
Position Allocation (in Full-Time Equivalents)		
Full-Time	15	15
Permanent Part-Time	0	0
Seasonal/Other	6	6
Total Positions	21	21
PROGRAMS		
<i>Director's Office</i>		
Full-Time	4	4
Permanent Part-Time	0	0
Seasonal/Other	0	0
Total Positions	4	4
Title		
Director	1	1
Assistant Director	1	1
Administrative Specialist	1	1
Receptionist	1	1
<i>Enforcement Services</i>		
Full-Time	2	2
Permanent Part-Time	0	0
Seasonal/Other	6	6
Total Positions	8	8
Title		
Compliance Analyst	2	2
Staff Helper/External	6	6
<i>Equal Opportunity Services</i>		
Full-Time	9	9
Permanent Part-Time	0	0
Seasonal/Other	0	0
Total Positions	9	9
Title		
Compliance Officer	6	6
Secretary	2	2
Community Outreach Coord	1	1